



## COURSE CROSSWALK

# BACHELOR'S IN HUMAN RESOURCE MANAGEMENT

Champlain College Online (CCO) is working with Corporate College Services (CCS) to offer a pathway to a bachelor's degree in human resource management through a combination of CCS courses, and Champlain College Online courses taken at a reduced, preferred tuition. The course map is on the reverse of this page, showing the courses\* in the Champlain College Online degree program, and the courses you can take through CCS toward that degree.

Champlain College Online allows up to 90 transfer credits toward a bachelor's degree. Those credits may be earned through a regionally accredited college or university, through credit by exam (AP, IB and CLEP) and ACE and NCCRS approved credits. To transfer, courses must align with the program/course competencies and a grade of "C" or better must have been earned.

*\* as of May 2022. Please check the curriculum with a Champlain College advisor to confirm.*

## PROGRAM HIGHLIGHTS

**100% ONLINE COURSES**

**7 WEEK COURSES**

**24/7 ACCESS TO COURSEWORK**

**SHRM ALIGNED**



Champlain College Online aligned its Bachelor of Science in Human Resource Management with the Society for Human Resource Management (SHRM) HR Curriculum Guidebook and Templates.

Throughout the world, over 500 programs in approximately 425 educational institutions have been acknowledged by SHRM as being in alignment with its suggested guides and templates. The HR Curriculum Guidebook and Templates were developed by SHRM to define the minimum HR content areas that should be studied by HR students at the undergraduate and graduate levels. The guidelines—created in 2006 and revalidated in 2010, 2013 and 2017—are part of SHRM's Academic Initiative to define HR education standards taught in university business schools and help universities develop degree programs that follow these standards.



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888.269.6523

# PROFESSIONAL COURSES

Major Requirements	CR	Transfer Credit	Sending Institution
The Landscape of Internet Security (CYBR-100)	3		
Management for Evolving World (MGMT-110)	3	3	CCS (MGMT 330)
Introduction to Financial Information (ACCT-120)	3		
Workplace Laws and Regulations (BLAW 170)	3		
Intro Bus. Ansys & Data Vis. (MGMT 180)	3		
Principles of Marketing (MKTG 200)	3	3	CCS (MKT 322)
Managing Behavior in Org (MGMT 210)	3	3	CCS (ORGB 323)
Conflict Engagement MGMT-355	3		
Navigating Change in Orgs. (MGMT 405)	3		
Positive Org. Dev. (MGMT 430)	3		
Leading a Diverse Workforce (MGMT 440)	3		
Management Capstone (MGMT 470) *Not Eligible for Transfer*	3		
Talent Acquisition (HRMT 120)	3		
Employee Onboarding & Dev. (HRMT 121)	3		
Compensation and Benefits (HRMT 201)	3		
Employee Retention & Sep (HRMT 202)	3		
Workplace Health Safety & Well (HRMT 250)	3		
HR Info Systems (HRMT 310)	3	3	CCS (MGMT 320)
HR Career Planning (HRMT 320)	3		
Job Design & Perform. Mgmt. (HRMT 330)	3		
People Analytics (HRMT 350)	3		
Employee & Labor Relations (HRMT 360)	3	3	CCS (MGMT 318) NEED SYLLABUS
Global Perspectives of HR (HRMT 410)	3		
Strategic HRM (HRMT 450)	3		

# GENERAL EDUCATION

General Education Requirements	CR	Transfer Credit	Sending Institution
The Writing Process (ENGL 100)	3	3	CCS (END 101)
Intro to Using Evidence in Writing (ENGL 110)	3	3	CCS (ENG 102)
Interpersonal Communication (COMM 130)	3	3	CCS (BUS 301)
Small Group Communication (COMM 230)	3		
Writing in the Professions (ENGL 315) OR Technical Writing (WRIT 231)	3	3	CCS (BUS 302/302R)
Critical Inquiry (CRIT 220) OR Critical Inquiry in Prior Learning Assessment (CRIT 200)	3		
Intro to Statistics and Data Visualization (MATH 170)	3	3	CCS (BUS 305)
Intro to Logic & Probability (MATH 160)	3		
Social Interaction in the Digital Age (COMM 360)	3	3	CCS (SOC 305)
Social Justice Perspectives (SOCI 200)	3	3	CCS (BUS 340)
Science Literacy (BIO, CHEM, PHYS, etc.)	3		
Human Behavior & Social Institutions (PSYC, SOCI, ECON, POL SCI, etc.)	3	3	CCS (PSY 208)
Human Thought & Expression (ARTS, ENGL, HIST, MATH, PHIL, SCIE, etc.)	3	3	CCS (HUM 110)
Human Thought & Expression (ARTS, ENGL, HIST, MATH, PHIL, SCIE, etc.)	3	3	CCS (BUS 120)

General Elective Requirements (6 Credits)	CR	Transfer Credit	Sending Institution
General Elective 1	3	3	CCS (CIS 104/104R)
General Elective 2	3	3	CCS (COMM 200)

Based on the courses/trainings reviewed in May 2022, we have established the above equivalencies and/or applicability.

Source: Corporate College Services, Inc. and Champlain College Online.



Regionally accredited by the New England Commission of Higher Education



Ranked among the Best Online Bachelor's Programs by U.S. News & World Report



Ranked among the Best Online Programs for Veterans by U.S. News & World Report