COURSE CROSSWALK

BACHELOR'S IN HUMAN RESOURCE MANAGEMENT

Champlain College Online (CCO) is working with Corporate College Services (CCS) to offer a pathway to a bachelor's degree in human resource management through a combination of CCS courses, and Champlain College Online courses taken at a reduced, preferred tuition. The course map is on the reverse of this page, showing the courses* in the Champlain College Online degree program, and the courses you can take through CCS toward that degree.

Champlain College Online allows up to 90 transfer credits toward a bachelor's degree. Those credits may be earned through a regionally accredited college or university, through credit by exam (AP, IB and CLEP) and ACE and NCCRS approved credits. To transfer, courses must align with the program/course competencies and a grade of "C" or better must have been earned.

as of May 2022. Please check the curriculum with a Champlain College advisor to confirm.

CHAMPLAIN COLLEGE ONLINE /
online.champlain.edu/ccs
888.269.6523

PROFESSIONAL COURSES

Major Requirements	CR	Transfer Credit	Sending Institution
The Landscape of Internet Security (CYBR-100)	3		
Management for Evolving World (MGMT-110)	3	3	CCS (MGMT 330)
Introduction to Financial Information (ACCT-120)	3		
Workplace Laws and Regulations (BLAW 170)	3		
Intro Bus. Ansys & Data Vis. (MGMT 180)	3		
Principles of Marketing (MKTG 200)	3	3	CCS (MKT 322)
Managing Behavior in Org (MGMT 210)	3	3	CCS (ORGB 323)
Conflict Engagement MGMT-355	3		
Navigating Change in Orgs. (MGMT 405)	3		
Positive Org. Dev. (MGMT 430)	3		
Leading a Diverse Workforce (MGMT 440)	3		
Management Capstone (MGMT 470) *Not Eligible for Transfer*	3		
Talent Acquisition (HRMT 120)	3		
Employee Onboarding & Dev. (HRMT 121)	3		
Compensation and Benefits (HRMT 201)	3		
Employee Retention & Sep (HRMT 202)	3		
Workplace Health Safety & Well (HRMT 250)	3		
HR Info Systems (HRMT 310)	3	3	CCS (MGMT 320)
HR Career Planning (HRMT 320)	3		
Job Design & Perform. Mgmt. (HRMT 330)	3		
People Analytics (HRMT 350)	3		
Employee & Labor Relations (HRMT 360)	3	3	CCS (MGMT 318) NEED SYLLABUS
Global Perspectives of HR (HRMT 410)	3		
Strategic HRM (HRMT 450)	3		

GENERAL EDUCATION

General Education Requirements	CR	Transfer Credit	Sending Institution
The Writing Process (ENGL 100)	3	3	CCS (END 101)
Intro to Using Evidence in Writing (ENGL 110)	3	3	CCS (ENG 102)
Interpersonal Communication (COMM 130)	3	3	CCS (BUS 301)
Small Group Communication (COMM 230)	3		
Writing in the Professions (ENGL 315) OR Technical Writing (WRIT 231)	3	3	CCS (BUS 302/302R)
Critical Inquiry (CRIT 220) OR Critical Inquiry in Prior Learning Assessment (CRIT 200)	3		
Intro to Statistics and Data Visualization (MATH 170)	3	3	CCS (BUS 305)
Intro to Logic & Probability (MATH 160)	3		
Social Interaction in the Digital Age (COMM 360)	3	3	CCS (SOC 305)
Social Justice Perspectives (SOCI 200)	3	3	CCS (BUS 340)
Science Literacy (BIO, CHEM, PHYS, etc.)	3		
Human Behavior & Social Institutions (PSYC, SOCI, ECON, POL SCI, etc.)	3	3	CCS (PSY 208)
Human Thought & Expression (ARTS, ENGL, HIST, MATH, PHIL, SCIE, etc.)	3	3	CCS (HUM 110)
Human Thought & Expression (ARTS, ENGL, HIST, MATH, PHIL, SCIE, etc.)	3	3	CCS (BUS 120)

General Elective Requirements (6 Credits)	CR	Transfer Credit	Sending Institution
General Elective 1	3	3	CCS (CIS 104/104R)
General Elective 2	3	3	CCS (COMM 200)

Based on the courses/trainings reviewed in May 2022, we have established the above equivalencies and/or applicability.

Source: Corporate College Services, Inc. and Champlain College Online.